**Village Improvement Committee**

**December 21, 2021**

**Minutes**

Attendance: Galvin, Heffernan, Hodgkins, Olenick, Donnelly, Malenda, Gunning, Khu, Walker

WH City Council rep – Colleen O’Connor

Staff: Colleen Baille, Catherine Bushman

{I missed the beginning of the meeting}

Approval of November minutes – M/S/V

Director’s Report

Part time workers are leaving for better paying jobs closer to home. May be able to increase hours in the spring.

Stairwell was renovated during Thanksgiving weekend. May use grant funds to pave the parking lot.

Boiler room issue is resolved.

Not much in person programming, no more than 15 people at a time, masked. Colleen would like to attend the PLA conference in Portland, Oregon. $1800, includes airfare and hotel.

Pat Herbert left the library money in her will but it is still going through probate.

Assistant Director’s Report

Ordered magazines and newspapers. Concerns about selection policy and complaints.

Treasurer’s Report

$36,000 under budget now. Need to pay for databases. Motion to accept the report – M/S/V – John, Curtis

Friends of the Library

33 new members. Raised $1000.

Old Business

Allingtown Library – Alan

Got quote from engineering for filing with planning and zoning for approval of the project. Will file in February. Process should be done by May. Costs of services $21,800. Motion that we accept the survey plan report. M/S/V Heffernan made motion, Alan seconded. Motion approved.

Maintenance – Quote on boiler project for January Meeting.

Reconsideration of Selection Policy

Challenges to library materials – Have form ready, notify dept head, discuss it, meet with person who complained, if person is not happy, bring it to the VIA board. VIA has the final authority. EBooks from shared collections cannot be removed separately. Most complaints are about minority authors and gay teens. The complainant must be West Haven Resident with valid library card. Heffernan made a motion to approve, Curtis seconded. Motion passes

Executive Session – 5:58 pm

Motion to leave Executive Session – 6:05 pm

Motion to raise part timers salaries to $15 an hour starting in January. Motion by Bill H, seconded by Curtis. Approval by attorney. Motion passed

Capital Campaign

Campaign committee to raise funds. Beth Sabo will help. Try to get a cross section of people involved.

Motion – to send Colleen Bailie to the PLA Conference in Portland Oregon with a budget of $2000. Motion by Bill H, 2nd by Alan. March 23rd – March 26th. Motion passes.

Motion to adjourn – 6:15 pm Motion made by Bill H, 2nd by Charlie

Respectfully submitted,

Susan Walker, Recording Secretary